

PROFESSIONAL DEVELOPMENT

**JAN WILLEM LAROS**

HAS SUCCESSFULLY COMPLETED THE COURSE

**Essential Skills for New and Potential Supervisors**

June 20, 2018

A handwritten signature in black ink that reads "Mario Coniglio".

Mario Coniglio  
Associate Vice-President, Academic

A handwritten signature in black ink that reads "Catherine Newell Kelly".

Catherine Newell Kelly  
Director, Centre for Extended Learning



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HAS SUCCESSFULLY COMPLETED THE COURSE

**Supervisory Communication Skills**

June 04, 2018

A handwritten signature in black ink, appearing to read "Mario Coniglio".

Mario Coniglio  
Associate Vice-President, Academic

A handwritten signature in black ink, appearing to read "C. Kelly".

Catherine Newell Kelly  
Director, Centre for Extended Learning





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**Planning and Organizing Work**

June 18, 2018

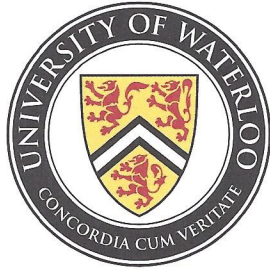
A handwritten signature in black ink that reads "Mario Coniglio".

Mario Coniglio  
Associate Vice-President, Academic

A handwritten signature in black ink that reads "C. Kelly".

Catherine Newell Kelly  
Director, Centre for Extended Learning





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**Performance Management and Development**

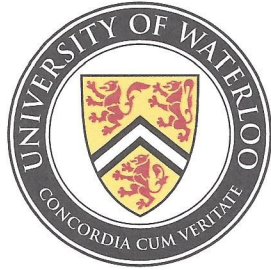
May 28, 2018

A handwritten signature in black ink that reads 'Mario Coniglio'.

Mario Coniglio  
Associate Vice-President, Academic

A handwritten signature in black ink that reads 'Catherine Newell Kelly'.

Catherine Newell Kelly  
Director, Centre for Extended Learning



PROFESSIONAL DEVELOPMENT

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**Hiring and Retaining Staff**

June 12, 2018

A handwritten signature in black ink that reads "Mario Coniglio". The signature is written in a cursive style.

Mario Coniglio  
Associate Vice-President, Academic

A handwritten signature in black ink that reads "Catherine Newell Kelly". The signature is written in a cursive style.

Catherine Newell Kelly  
Director, Centre for Extended Learning